भारत सरकार Government of India रेल मंत्रालय Ministry of Railways रेलवे बोर्ड (Railway Board)

No. E(W)2017/ED-2/3

New Delhi, dated 13.08.2018

The General Managers(P), All Zonal Railways & Production Units.

Sub: Recommendations of the Seventh Central Pay Commission (7th CPC) - Implementation of decisions relating to the grant of Children Education Allowance (CEA) and Hostel Subsidy - Consolidated instruction.

Please refer to Board's letter of even number dated 12.10.2017 (RBE No. 147/2017) followed by subsequent clarifications thereon regarding grant of CEA and Hostel Subsidy to Government employees on the recommendations of the Seventh Central Pay Commission.

Now, the Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), vide their OM No. A-27012/02/2017-Estt.(AL) dated 16/17.07.2018 (copy enclosed) has issued consolidated instructions in supersession of all the earlier instructions on the subject of CEA and Hostel Subsidy to Government servants. These instructions shall apply mutatis-mutandis to Railway employees effect from 1st July, 2017.

These instructions on CEA and Hostel Subsidy are in supersession of all previous orders issued by the Ministry of Railways on the subject.

Please acknowledge receipt.

(Ashutosh Garg)
Dy. Director Estt.(W) II
Railway Board

No. E(W)2017/ED-2/3

New Delhi, dated 13 .08.2018

Copy to :- .

The Deputy Comptroller and Auditor General of India (Railways) Room No. 224, Rail Bhavan, New Delhi (with 40 spares).

for Financial Commissioner/Railways

Copy forwarded to:-

- 1. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (with 20 spares).
- 2. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (with 20 spares).
- 3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Feroze Shah Road, New Delhi (with 30 spares).
- 4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi.
- 5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
- 6. The Secretary, RBSS, Group "A" Officers Association, Room No.402, Rail Bhawan.
- 7. The Secretary, RBSS Group "B" Officers' Association.
- 8. The General Secretary, RBSSSA, Room No.439, Rail Bhawan, New Delhi.
- 9. The Secretary, Railway Board Promottee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
- 10. The President, Indian Railway Class II Officers Association, Rail Nilayam, Secunderabad.
- 11. The Secretary, Railway Board Ministerial Staff Association.
- 12. The Secretary, Railway Board Class IV Staff Association.
- 13. The Secretary General, All India RPF Association, Room No.256-D, Rail Bhawan, New Delhi.
- 14. The General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan.
- 15. The General Secretary, All India O.B.C. Railway Employee's Federation (AIOBCREF), Room No.48, Rail Bhawan.

16. The Secretary General, Indian Railways Promotee Officers' Federation, 268, Rail Bhawan.

for Secretary/Railway Board

No. E(W)2017/ED-2/3

New Delhi, dated [3 .08.2018

Copy to:-

- 1. The GM/N.F. Railway (Const.), CAOs, Southern Railway (Const.), South Western Railway (Const.), Central Railway (Const.) and Northern Railway (Const.).
- 2. The FA & CAOs, All Indian Railways, Production Units, N.F. Railway (Const.), Southern Railway (Const.), South Western (Const.), Central Railway (Const.) and Northern Railway (Const.).
- 3. The General Manager and FA & CAO, Metro Railway/Kolkata.
- 4. The General Manager and FA & CAO, COFMOW/New Deihi.
- 5. The General Manager and FA & CAO, CORE/Allahabad.
- 6. The CAO (Const.), MTP(R)/Mumbai.
- 7. The CAO (Const.), MTP(R)/Chennai.
- 8. The CAO(C), S.E. Railway, Bilaspur 495004 (M.P.)
- 9. The Director General and Ex. officio General Manager, RDSO/Lucknow.
- 10. The Director General, National Academy of Indian Railways (NAIR), Vadodara.
- 11. The Director, CAMTECH/Gwalior 474020.
- 12. The Directors, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, RISET/Secunderabad.
- 13. The CMDs, RITES, IRCON, IRFC, CONCOR, RVNL, IRC&TC, MRVC, RAILTEL & Executive Director/CRIS.

- 12. The Directors, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, RISET/Secunderabad.
- 13. The CMDs, RITES, IRCON, IRFC, CONCOR, RVNL, IRC&TC, MRVC, RAILTEL & Executive Director/CRIS.
- 14. The Chairman and Managing Director, KRC Limited, Belapur Bhawan, Plot No.6, Section 11, CBD Belapur, Navi Mumbai-400 614.
- 15. The Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCOT) Consultancy, Shivaji Bridge/New Delhi.
- 16. The Director (Movement), Railways/Kolkata.
- 17. The Joint Director (Finance), RDSO, Lucknow.
- 18. The Joint Director, Mil Rail, Ministry of Defence.
- 19. The Joint Director, Iron & Steel, 3, Kolla Ghat Street/Kolkata.
- 20. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar.
- 21. The Chairman, RCC, Lok Sabha Secretariat/New Delhi.
- 22. The Chairman, RCT/Delhi.
- 23. The Chairman, RRT/Chennai.
- 24. The Commissioner, Railway Safety/Lucknow.
- 25. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
- 26. The Pay & Accounts Officer, Ministry of Railways (Railway Board).
- 27. Editors, 'Bhartiya Rail', Room No.469, 'Rail Rajbhasha', Room No.543, & 'Indian Railways' Room No.411, Rail Bhawan.
- 28. The General Secretary, IRCA/New Delhi.
- 29. M/s Bahri Brother, 742, Lajpat Rai Market, Delhi 110006.

(Ashutosh Garg)
Dy. Director Estt.(W) II
Railway Board

Copy to:

PSOs, Sr. PPSs/PPSs/PSs/PAs to: MR, MOS(G), MOS(S), CRB, FC, M(Tr.), ME, M(RS), MS, MT, Secretary, DG(P), DG/RHS, DG/RPF, DG(S&T), DG(RS), All Additional Members, All PEDs, ED/CC, All Executive Directors, IG/RPSF, JS, JS(G), JS(E), D(GA), Dir(A), Dir./F(B), DEN, Dir.(MPP), DE(GC), DE(GP), DS(E), DE(W), DEG, DPC, DE(N), DE(P&A), JDF(E), JDE(Gaz), JDE(Res.)-I, JDE(LL), DS(Cash), DDPC III, IV & V, DDE(R)II, DDF(E) I, II & III,DDE(N) I & II,US(E), DDE(LR) I, II & III, DD/V-I, US/RB(W) Railway Board.

Branches: Cash - I, II, III, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC - III, IV, V & VI, E(Trg.), E(MPP), E(LR) I & II, F(E) - I, II & III, Security (E), Security (ABE) & Special, Accounts III, ERB - I, II, III, IV, V & D, G(Pass), G(Acc), E(Welfare), E(SCT), E(O) I, II III & III(Special), E(GR) I & II, E(GP), E(GC), Code Revision Cell, O&M, PG, E(Rep)-I, II & III, PR, E(D&A), T(G)II, F(E) Special, V-I, V(C), C&IS Branches.

No.A-27012/02/2017-Estt.(AL) Government of India Ministry of Personnel, Public Grievances and Pensions Department of Personnel & Training

Block-IV. Old JNU Campus, New Delhi Dated: 16th July 2018

Office Memorandum

Subject: Recommendations of the Seventh Central Pay Commission - Implementation of decisions relating to the grant of Children Education Allowance (CEA) and Hostel Subsidy - Consolidated instructions

Consequent upon the decisions taken by the Government to implement the recommendations made by the VII Central Pay Commission, this Department has issued an OM of even number dated 16-8-2017 revising the rates of CEA/Hostel Subsidy and simplifying the procedure for claiming reimbursement of the same. However this Department has been receiving various queries regarding CEA/Hostel Subsidy especially with regard to the applicability of various provision/instructions issued during sixth CPC regime/period. Further references have also been received regarding the difficulty being faced by some government employees in obtaining certificate of the Head of the Institution as mentioned in this Department's OM of even number dated 16-8-2017.

- 2. Keeping in view the above, it has been decided to issue consolidated instructions in supersession of all earlier OMs on the subject of Children Education Allowance and Hostel subsidy as under:-
- a) The reimbursement of Children Education Allowance/Hostel subsidy can be claimed only for the two eldest surviving children with the exception that in case the second child birth results in twins/multiple birth. In case of failure of sterilization operation, the CEA/Hostel Subsidy would be admissible in respect of children born out of the first instance of such failure beyond the usual two children norm.
- b) The amount for reimbursement of Children Education allowance will be Rs.2250/per month (fixed) per child. This amount of Rs.2250/- is fixed irrespective of the actual
 expenses incurred by the Govt. Servant. In order to claim reimbursement of CEA, the
 Govt, servant should produce a certificate issued by the Head of the Institution for the
 period/year for which claim has been preferred. The certificate should confirm that the
 child studied in the school during the previous academic year. In case such certificate can
 not be obtained, self- attested copy of the report card or self attested fee
 receipt(s){including e-receipt(s)} confirming/indicating that the fee deposited for the
 entire academic year can be produced as a supporting document to claim CEA. The
 period/year means academic year i.e. twelve months of complete academic session.

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- c) The amount of ceiling of hostel subsidy is Rs.6750/- pm. In order to claim reimbursement of Hostel Subsidy for an academic year, a similar certificate from the Head of Institution confirming that the child studied in the school will suffice, with additional requirement that the certificate should mention the amount of expenditure incurred by the Government servant towards lodging and hoarding in the residential complex. In case such certificate cannot be obtained, self-attested copy of the report card and original fee receipt(s)/e-receipt(s) which should indicate the amount of expenditure incurred by the Government servant towards lodging and boarding in the residential complex can be produced for claiming Flostel Subsidy. The expenditure on boarding and lodging or the ceiling of Rs.6750/- as mentioned above, whichever is lower, shall be paid to the employee as Hostel Subsidy. The period/year will mean the same as explained above in clause (b) of this para.
- d) The reimbursement of Children Education Allowance for Divyaang children of government employees shall be payable at double the normal rates of CEA prescribed above in clause (b) i.e. Rs.4500/- per month (fixed).
- e) The above rates/ceiling would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.
- f) The Hostel Subsidy and Children Education Allowance can be claimed concurrently.
- g) In ease both the spouses are Government servants, only one of them can avail reimbursement under Children Education Allowance and Hostel Subsidy.
- h) The reimbursement of CEA and Hostel Subsidy will be done just once in a financial year after completion of the financial year.
- i) Hostel subsidy is applicable only in respect of the child studying in a residential educational institution located at least 50 kilometers from the residence of the Government servant.
- j) The reimbursement of Children Education Allowance and Hostel Subsidy shall have no nexus with the performance of the child in his class. In other words, even if a child fails in a particular class, the reimbursement of Children Education Allowance/Hostel Subsidy shall not be stopped. However, if the child is admitted in the same class in another school, although the child has passed out of the same class in previous school or in the mid-session, CEA shall not be reimbursable.

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- k) If a Government servant dies while in service, the Children Education Allowance or hostel subsidy shall be admissible in respect of his/her children subject to observance of other conditions for its grant provided the wife/husband of the deceased is not employed in service of the Central Govt. State Government, Autonomous body. PSU, Semi Government Organization such as Municipality, Port Trust Authority or any other organization partly or fully funded by the Central Govt./State Governments. In such cases the CEA/Hostel Subsidy shall be payable to the children till such time the employee would have actually received the same, subject to the condition that other terms and conditions are fulfilled. The payment shall be made by the office in which the Government servant was working prior to his death and will be regulated by the other conditions, laid down in this OM.
- In case of retirement, discharge, dismissal or removal from service, CEA/Hostel Subsidy shall be admissible till the end of the academic year in which the Government servant ceases to be in service due to retirement, discharge, dismissal or removal from service in the course of an academic year. The payment shall be made by the office in which the government servant worked prior to these events and will be regulated by the other conditions laid down in this OM.
- m) The upper age limit for Divyaang children has been set at 22 years. In the case of other children the age limit will be 20 years or till the time of passing 12th class whichever is earlier. There shall be no minimum age.
- n) Reimbursement of CEA and Hostel Subsidy shall be applicable for children from class nursery to twelfth, including classes eleventh and twelfth held by Junior Colleges or schools affiliated to Universities or Boards of Education.
- o) CEA is allowed in case of children studying through "Correspondence or Distance Learning" subject to other conditions laid down herein.
- p) The CFA and Hostel Subsidy is admissible in respect of children studying from two classes before class one to 12th standard and also for the initial two years of a diploma/certificate course from Polytechnic/ITI/Engineering College, if the child pursues the course after passing 10th standard and the Government servant has not been granted CEA/Hostel Subsidy in respect of the child for studies in 11th and 12th standards.
- In respect of schools/institutions at nursery, primary and middle level not affiliated to any Board of education, the reimbursement under the Scheme may be allowed for the children studying in a recognized school/institution. Recognized school/institution in this regard means a Government school or any education institution whether in receipt of Govt. Aid or not recognized by the Central or State Government or Union Territory Administration or by University or a recognized educational authority having jurisdiction over the area where the institution/school is situated.

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- In case of a Divyaang child studying in an institution i.e. aided or approved by the Central/State Govt. or UT Administration or whose fees are approved by any of these authorities, the Children Education Allowance paid by the Govt, servant shall be reimbursed irrespective of whether the institution is 'recognized' or not. In such cases the benefits will be admissible till the child attains the age of 22 years.
- The CEA is payable for the children of all Central Government employees including citizens of Nepal and Bhutan, who are employees of Government of India, and whose children are studying in the native place. However, a certificate may be obtained from the concerned Indian Mission that the school is recognized by the educational authority having jurisdiction over the area where the institution is situated.
- The Children Education Allowance or hostel subsidy shalf be admissible to a Govt, servant while he/she is on duty or is under suspension or is on leave (including extra ordinary leave). Provided that during any period which is treated as 'dies non' the Govt, servant shall not be eligible for the CEA/Hostel subsidy for that period.
- These above instructions would come into effect from 1st July, 2017. 3.

Hindi version follows.

(Sandeep Saxena)

Under Secretary to the Covernment of India

Tel: 26164316

To

- Ministries/Departments of the Government of India.
- NIC with a request to upload the OM on the website of DoPT.