

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. E(NG)/2014/TR/12

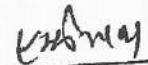
New Delhi, dated : 01/08/2014

The General Managers (P),
All Indian Railways and Production Units
(As per standard list).

Sub:- Posting of Government employees who have
differently abled dependents- reg.

In view of a demand that Railway employee who is a care giver of the disabled child may not have to suffer due to displacement by means of routine transfer/rotational transfer, Department of Personnel & Training, in their O.M. No.42011/3/2014-Estt.(Res.) dated 06.06.2014, have widened the guidelines contained in their previous O.M. No. B14017/41/90-Estt.(RR) dated 15.02.1991 circulated to the Zonal Railways under this Ministry's letter No. E(NG)-I/91/TR/15 dated 13.05.1991. A copy of the latest O.M. containing revised instructions in this regard is enclosed for information and guidance. These instructions will mutatis-mutandis be applicable to Railway Servants.

Please acknowledge receipt.


(M.K.Meena)
Deputy Director Estt.(N)
Railway Board.

D.A.: As above

No. E(NG)I-2014/TR/12

New Delhi, dated 01.08.2014

Copy forwarded to:-

1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).
5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
6. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi-110001.
7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhavan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi.
11. The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
12. Chief Commissioner of Railway Safety, Lucknow.
13. Adviser(Safety), Railway Board, New Delhi.
14. The Director General & Ex Officio General Manager, RDSO, Lucknow
15. The manager/HRD, Rail Land Development Authority, Near Safdarjung Railway station, Motibagh-1, New Delhi-110021
16. DFCCIL, 5th Floor, Pragati Maidan, Metro Station Complex, New Delhi-110001.
17. Office of Chief Administrative Officer, Indian Railways(Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.

18. The Chief Mechanical Engineer, Indian Railways Organisation For Alternate Fuels, 12th Floor, Core-1, Scope Minar, District Centre, Laxmi Nagar, Delhi-92.
19. General Secretary, All India SCs&STs Railway Employees Association, Room No.7(Ground Floor), Rail Bhawan, New Delhi
20. Chief Administrative Officer, Rail Coach Factory/Raebareli Project, Kishanganj, Delhi-7.
21. Adviser(Projects), Room No.548, M/O Railways, Rail Bhawan, New Delhi.
22. President, RBSS 'A' Officer Association, Room No.370, Rail Bhavan, New Delhi.
23. General Secretary, Railway Board Non-Ministerial Staff Association, Room No.42, Rail Bhavan, New Delhi.


for Secretary, Railway Board

PSs to MR, MOS(R)

PPSs to CRB, FC, MS, MM, MT, ML, ME, Secretary, DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), Adv.(IR) and Adv.(Vig.)

PSs to ED Fin(BC), ED(Safety), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), ED(Projects), EDRS(G), EDE(Res.), EDE(RRB), EDE(Fin), EDF(B), ED(Planning), ED(RE), ED(Sig), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDLM, EDE(GC), EDRE(S&T), ED(Stat), EDRS(S), ED(Track/MC), ED(T&MPP), EDME(Chg.), EDME(Traction), ED(Works), EDME(DAv.), EDRE(S), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G), JS(E&P) and JS and IG/RPF.

JD(OL), DPC-I, DPC- II, DE(G), D(IH), D(H&FW), D(MPP), Dir.(Safety)I, Dir.(Safety)II, Dir.(Safety)III, DE(N)II, DE(R), DE(D&A), DE(LL), JDE(Rep), JDE(GP), JDE(RRB), DD(Code Revision), DD(Health), DDE(N), DDE(LR)I, DDE(LR)II, DDE(LR)III, US(A), DDE(D&A), DDV(A&P), DDE(Rep) I, DDE(Rep)II, DD(OL)I, DD(OL)II, E(D&A), E(GP), E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), ERB-II, ERB-V, PC-III, PC-IV, PC- V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), E(G), Health Branch, Safety Branch, A/C-III & Code Revision Cell.

No.42011/3/2014-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi
Dated the 6th June, 2014

OFFICE MEMORANDUM

Sub: Posting of Government employees who have differently abled dependents - reg.

There has been demand that a Government employee who is a care giver of the disabled child may not have to suffer due to displacement by means of routine transfer/rotational transfers. This demand has been made on the ground that a Government employee raises a kind of support system for his/her disabled child over a period of time in the locality where he/she resides which helps them in the rehabilitation.

2. The matter has been examined. Rehabilitation is a process aimed at enabling persons with disabilities to reach and maintain their optimal physical, sensory, intellectual, and psychiatric or a social functional level. The support system comprises of preferred linguistic zone, school/academic level, administration, neighbours, tutors/special educators, friends, medical care including hospitals, therapists and doctors, etc. Thus, rehabilitation is a continuous process and creation of such support system takes years together.

3. Considering that the Government employee who has disabled child serve as the main care giver of such child, any displacement of such Government employee will have a bearing on the systemic rehabilitation of the disabled child since the new environment/set up could prove to be a hindrance for the rehabilitation process of the child. Therefore, a Government servant who is also a care giver of disabled child may be exempted from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities.

4. Upbringing and rehabilitation of disabled child requires financial support. Making the Government employee to choose voluntary retirement on the pretext of routine transfer/rotation

transfer would have adverse impact on the rehabilitation process of the disabled child.

5. This issues with the approval of MoS(PP).
6. All the Ministries/Departments, etc. are requested to bring these instructions to the notice of all concerned under their control.



(Debabrata Das)

Under Secretary to the Govt. of India

Tel. No. 23093307

To

- (i) All Ministries/Departments of the Government of India.
- (ii) Department of Financial Services, Ministry of Finance, New Delhi, in respect of Public Sector Banks/Public Sector Insurance Companies.
- (iii) Department of Public Enterprises, CGO Complex, New Delhi, in respect of Central Public Sector Enterprises.
- (iv) Railway Board/Union Public Service Commission/Supreme Court of India/Election Commission/ Lok Sabha Secretariat/Rajay Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission/C&AG.
- (v) Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
- (vi) Office of the Chief Commissioner for Disabilities, Sarojini House, New Delhi.

✓ Copy to: Tech. Director, NIC, DOPT for uploading on the website of this Department.

**भारत सरकार
रेल मंत्रालय
(रेलवे बोर्ड)**

सं. ई(एनजी)/2014/टीआर/12

नई दिल्ली, दिनांक 01.08.2014

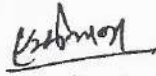
महाप्रबंधक (पी),
सभी भारतीय रेलें एवं उत्पादन इकाइयां,
(मानक सूची के अनुसार)

विषय:- ऐसे सरकारी कर्मचारियों, जिनके इतर रूप से सक्षम आश्रित हों, की तैनाती।

इस मांग को देखते हुए कि ऐसे रेल कर्मचारी, जिनकी अपने अशक्त आश्रित बच्चे की देखभाल करने की जिम्मेदारी हो, को रूटीन स्थानांतरण/रोटेशनल स्थानांतरण की वजह से कोई परेशानी न हो, कार्मिक एवं प्रशिक्षण विभाग के अपने दिनांक 06.06.2014 के का.जा.सं. 42011/3/2014-स्थापना(आरक्षण) के माध्यम से अपने दिनांक 15.02.1991 के पूर्ववर्ती कार्यालय जा. सं. बी 14017/41/90-स्थापना (आरआर) में उपरोक्त विषय पर निहित मार्गनिर्देशों, जिन्हें इस मंत्रालय के दिनांक 13.05.1991 के पत्र सं. ई(एनजी)-1/91/टीआर/15 के तहत क्षेत्रीय रेलों को परिपत्रित किया गया था, का दायरा व्यापक कर दिया है। नवीनतम का.जा. जिसमें इस संबंध में संशोधित अनुदेश दिए गए हैं, की प्रतिलिपि सूचना एवं मार्गदर्शन के लिए संलग्न है। ये अनुदेश रेल कर्मचारियों के मामले में भी यथावत लागू होंगे।

कृपया पावती दें।

संलग्नक: यथोक्त


(एम.के.मीना)

उप निदेशक स्था(अराज.)
रेलवे बोर्ड

सं. ई(एनजी)/2014/टीआर/12

नई दिल्ली, दिनांक 01.08.2014

प्रतिलिपि:

1. जनरल सेक्रेटरी, ऑल इंडिया रेलवेमैनस फेडरेशन, कमरा नं.253, रेल भवन, नई दिल्ली (35 अतिरिक्त प्रतियों सहित).
2. जनरल सेक्रेटरी, नेशनल फेडरेशन ऑफ इंडियन रेलवेमैन, कमरा नं.256-ई, रेल भवन, नई दिल्ली (35 अतिरिक्त प्रतियों सहित).
3. विभागीय परिषद और राष्ट्रीय परिषद के सभी सदस्य तथा सचिव, कर्मचारी पक्ष, राष्ट्रीय परिषद, 13-सी, फिरोज़शाह रोड, नई दिल्ली (60 अतिरिक्त प्रतियों सहित).
4. सेक्रेटरी जनरल, फेडरेशन ऑफ रेलवे आफिसर्स एसोसिएशन, कमरा नं.256-ए, रेल भवन, नई दिल्ली (5 अतिरिक्त प्रतियों सहित).
5. सेक्रेटरी जनरल, इंडियन रेलवे प्रोमोटी आफिसर्स एसोसिएशन, कमरा नं.268, रेल भवन, नई दिल्ली (5 अतिरिक्त प्रतियों सहित).
6. जनरल सेक्रेटरी, ऑल इंडिया आरपीएफ एसोसिएशन, कमरा नं.256-डी, रेल भवन, नई दिल्ली-110001.
7. सचिव, आरबीएसएस, ग्रुप 'ए' ऑफिसर्स एसोसिएशन, रेल भवन, नई दिल्ली.
8. सचिव, आरबीएसएस, ग्रुप 'बी' ऑफिसर्स एसोसिएशन, रेल भवन, नई दिल्ली.
9. सचिव, रेलवे बोर्ड मिनिस्टीरियल स्टाफ एसोसिएशन, रेल भवन, नई दिल्ली.
10. सचिव, रेलवे बोर्ड ग्रुप 'डी' इम्प्लॉइज़ एसोसिएशन, रेल भवन, नई दिल्ली.
11. सचिव, रेलवे बोर्ड प्रोमोटी ऑफिसर्स एसोसिएशन, कमरा नं.341-सी, रेल भवन, नई दिल्ली.
12. मुख्य रेल संरक्षा आयुक्त, लखनऊ.
13. सलाहकार (संरक्षा), रेलवे बोर्ड, नई दिल्ली.
14. महानिदेशक एवं पदेन महाप्रबंधक, अ.अ.मा.सं., लखनऊ.
15. प्रबंधक/एचआरडी, रेल भूमि विकास प्राधिकरण, निकट सफदरजंग रेलवे स्टेशन, मोतीबाग-1, नई दिल्ली-110021.
16. डीएफसीसीआईएल, 5वां तल, प्रगति मैदान, मेट्रो स्टेशन काम्पलैक्स, नई दिल्ली-110001.
17. मुख्य प्रशासनिक अधिकारी का कार्यालय, भारतीय रेल (कारखाना परियोजनाएं), चैम्बर भवन, जजिस कोर्ट रोड, अण्टा घाट, पटना-800 001 (बिहार).
18. मुख्य यांत्रिक इंजीनियर, इंडियन रेलवेज़ ऑर्गेनाइज़ेशन फॉर ऑल्टरनेट फ्यूल्स, 12वां तल, कोर-1, स्कोप मीनार, डिस्ट्रिक्ट सेन्टर, लक्ष्मी नगर, दिल्ली-92.
19. जनरल सेक्रेटरी, ऑल इंडिया एससी एंड एसटी रेलवे इम्प्लॉइज़ एसोसिएशन, कमरा नं.7 (भूतल), रेल भवन, नई दिल्ली.
20. मुख्य प्रशासनिक अधिकारी, रेल कोच फैक्टरी/रायबरेली परियोजना, किशनगंज, दिल्ली-7.
21. सलाहकार (परियोजनाएं), कमरा नं.548, रेल मंत्रालय, रेल भवन, नई दिल्ली.
22. अध्यक्ष, आरबीएसएस 'ए' आफिसर्स एसोसिएशन, कमरा नं. 370, रेल भवन, नई दिल्ली.
23. जनरल सेक्रेटरी, रेलवे बोर्ड नॉन-मिनिस्टीरियल स्टाफ एसोसिएशन, कमरा नं. 42, रेल भवन, नई दिल्ली.

कृते सचिव, रेलवे बोर्ड