

K.C.JENA

D.O. No.E(NG)II/2006/LG-5/4

New Delhi, dated 22.8.2006

My dear \_\_\_\_\_

Sub: Recruitment against Physically Handicapped Quota.

As you are aware, the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 provides for 3% reservation for Persons with Disability in the post identified suitable for three categories of disabilities namely blindness or low vision, hearing impairment and locomotors disability or cerebral palsy.

Although identified list of categories/jobs/posts have been circulated vide Board's letter No. E(NG)II/99/RC-2/18 dated 15.9.2007, to give effect to 3% reservation to the Persons with Disabilities, it may however, be noted that:

- (a) The nomenclature used for any job/post shall mean and include nomenclature used for other comparable jobs/posts having identical functions.
- (b) The list of jobs/posts notified by the Ministry of Social Justice & Empowerment is not exhaustive. The concerned Ministries/ Departments shall have the discretion to identify jobs/posts in addition to the jobs/posts already identified by the Ministry of Social Justice & Empowerment. However, no Ministry/ Department/Establishment shall exclude any identified job/post from the purview of reservation at its own discretion.
- (c) If a person of specific category of disability cannot be employed, the vacancies may be interchanged among the three categories and reservation may be determined and vacancies filled accordingly.

Broadly to identify the categories reserved for physically handicapped persons, it may cover those posts which are not covered by the listed safety categories, staff crossing railway lines or boarding trains during the course of their duties and staff coming across moving machines, overhead cranes etc. Anyone of other categories if not having reservation for handicapped quota, same should be deemed so only with the permission of Railway Board.

(Contd..2/-)



I am also attaching detailed circular from Ministry of Personnel, Public Grievance and Pensions, Department of Personnel & Training dated 29.12.2005 which covers detailed instructions on quantum of reservation identification of jobs, classification of reservation, definition of disabilities and procedure etc. for filling up of posts reserved against physically handicapped quota. These instructions should be taken as applicable to Railways/PUs only to the extent the same relates to posts filled by direct recruitment from open market. To begin with this exercise of ensuring 100% compliance, I would like you to give following information:-

- I. Total number of year-wise posts which were to be filled by physically handicapped persons (separately each for VH, HH and OH) in Group 'C' and 'D' posts as per the prescribed percentage from 1.4.2004 to 31.3.2005, 1.4.2005 to 31.3.2006 and to be filled from 1.4.2006 to 31.3.2007.
- II. The year-wise, class-wise (Group 'C' & 'D') posts filled up by physically handicapped persons (separately for VH, HH & OH) in the above 3 years.
- III. Shortfall as on 31.3.2006, Class-wise and category-wise.
- IV. Action plan to fill up Group 'C' and Group 'D' posts.
- V. Whether have you ensured that during all advertisements of filling up of the posts through RRB or the Railways, quota for the physically handicapped posts are clearly and separately indicated in the advertisement.

I would once again request you to precisely follow the detailed instructions given in letter of 29.12.2005 of DOP&T and ensure that no shortfall exists in filling up the vacancies in handicapped quota at the end of current financial year.

I would request for the action plan before 15.9.06.

With best wishes,

Yours sincerely,

  
(K.C. Jena)

Encls: As above

Shri \_\_\_\_\_,  
General Manager,  
All Indian Railways/  
Production Units.

o/c

Letter of Union & Central Rly have been given to Shri Shiv Kumar, SO(ECH) II to personally handover to GMS as he was going on tour to Mumbai on 27.8.06.  
(P.S. Jena)