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NORTHERN RAILWAY

HEADQUARTERS OFFICE,
BARODA HOUSE,
NEW DELHI.

No. 220-E/1893/Court Case/RP Cell

Dated: 08/02/2016

DRM/DLI, FZR, UMB, MB & LKO,
FA&CAO/NDBH, MD/NRCH,
CSC/RPF, CBE/NDBH, CTE/NDBH, CE/G
CWM/AMV/LKO CB/LKO, ASR, JUDW & GZB,
Dy. CCM/Claims/BSB, Dy. CMM/JUDW & SSB,
Dy. CE/Bridge Workshop/JRC, LKO, Dy. CE/BL/TKJ,
Chief Manager/P&S/SSB, XEN/BWP/MUT,
All Dy. CPOs, SPOs,/NDBH, Chairman/RRC/LPNR

Sub: Reservation in promotions for Persons With Disability (PWDs)
on Northern Railway.

Ref: This office letter of even number dated 20/11/2015 & 10/12/2015 &
D.O. of CPO/IR, dated 03/02/2016.

In continuation of D.O letter of CPO/IR dated 03/02/2016, it is stated that CAT/
New Delhi's order in the said OA No. 2279/2003 given on 30/04/2004 are as under:-

"Consequently, in the result, for the forgoing reasons, OA is allowed. Respondent's impugned decisions dated 05/12/1995, 26/04/2002 and 25/03/2003 are quashed and set aside. Respondents are directed to comply with their earlier policy decision of 1987, DOPT's instructions dated 20/11/1989, Govt. of India instructions 1997 and 24/07/1998 to consider providing reservation to the physically handicapped persons in posts such as described in Paragraph-7 above. Then, respondents shall, as per the roster for the physically handicapped Employees, consider the claim of the physically handicapped employees to those posts. The aforesaid exercise shall be completed by the respondents within a period of three months from the date of receipt of a copy of this order."

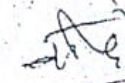
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So, to implement the above orders w.e.f. 01/01/1996 as DOPT's OM dated 26/04/2006 received under Railway Board's RBE No. 70/2006 does not figure in the above mentioned directions of CAT for implementation of policy of reservation for PWDs in promotion. So, all the Divisions/Units are requested to send compliance of the policy w.e.f. 20/11/1989 i.e. the date of DOPT's OM on this issue. This has already been mentioned also in this office letter dated 20/11/2015.

It is imperative, therefore, that the copies of promotion orders (to reiterate w.e.f. 20/11/1989) of all due PWDs may be submitted to this office latest by 24/02/2016 so that affidavit of compliance may be filed before Hon'ble Tribunal accordingly.


8.2.16

(BALWAN SINGH)
For General Manager / P